

# 2019/2020 ANNUAL REPORT





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# Message from Sport Manitoba

On behalf of the Board of Directors and staff of Sport Manitoba, we are proud to present our annual report and audited financial statement for 2019–2020. Looking back on this year, we're honoured to have played an integral role in the progress of creating a supportive sport community to enhance the sport experience for all Manitobans, including our athletes, coaches, officials and volunteers who represented us so well on the provincial, national, and international stages.

Over the last 12 months, our organization has undergone an exciting rebrand, including a new website and logo, and we were thrilled for the reveal last summer while we continued to grow and deliver our programs and services to Manitobans with a fresh new look.

Sport Manitoba Performance has continued to be one of Manitoba's premier training destinations for high-performance athletes, our Sport Manitoba Clinic is making great strides in its services including newly added radiology services, and the Sport Manitoba Fitness Centre membership remains strong and steady. The Sport Manitoba facility is booking more and more hours and the Manitoba Sports Hall of Fame celebrated its 40th anniversary with a special veterans induction in addition to its annual November induction, and showcased the 40th Anniversary Exhibit where more than 500 Honoured Members were showcased in the gallery.

Across the province, regional staff continue to work with Manitobans to improve the quality of sport delivery at the community and regional levels. This past year, coach academies delivered in a number of communities around the province, including The Pas, Thompson, Flin Flon, Minnedosa, Selkirk and Brandon.

Team Manitoba participated in all 16 sports at the 2019 Western Canada Summer Games in Swift Current, Saskatchewan from August 9-18, 2019. The Herd performed strongly and placed third overall based on medal standings, and brought home 171 medals: 49 gold, 60 silver and 62 bronze.

The reach of the Fit Kids Healthy Kids program has continued to grow throughout the province, with just under 1,000 sessions completed, resulting in 50,000 contacts this year. This partnership with Doctors Manitoba enables us to deliver physical literacy programming across the province to develop fit, healthy kids who are active for life.

As always, our incredible partnerships with our Provincial Sport Organizations and all of their volunteers and staff continue to reinforce our support for amateur sport. We are extremely thankful to the sport community for its ongoing support, and we sincerely appreciate the dedication and enthusiasm our volunteers provide to our provincial sport community.

We would also like to thank Premier Brian Pallister, Minister of Sport, Culture and Heritage Cathy Cox, and the Province of Manitoba for their ongoing support. Thank you to the Sport Manitoba Board of Directors for their guidance and direction. We are grateful to Manitoba's corporate community as it provides invaluable financial assistance to both Sport Manitoba and all of our provincial and community sport organizations.

This year Sport Manitoba began the process of developing the new Manitoba Action Plan for Sport (MAPS) for 2020–2025, which included the first steps of thorough and interactive stakeholder consultations on important themes that reflect our diverse sport community. MAPS addresses sport's common needs and challenges and provides direction for Sport Manitoba's leadership, planning and programming roles, and helps facilitate collaborative planning and strategic alliances between Sport Manitoba and other key stakeholders in the development of amateur sport.

The year 2020 also brought upon an unpredictable and challenging time with the COVID-19 pandemic, which ultimately had a significant impact on our communities in Manitoba and around the world. As the health and safety of Manitobans is our highest priority, it was necessary to temporarily suspend several of our operations, cancel events and in-person programming and implement a full facility closure (with the exception of the Sport Manitoba Clinic physician services) for several weeks that began in early March 2020. As an organization, we would like to extend our sincerest thank you to the public and our stakeholders, staff, and partners in sport for their understanding, patience and team efforts as we worked together to navigate an unprecedented health crisis.

We are so grateful and appreciative of our sport community for remaining positive and demonstrating leadership and collaboration through an unpredictable and difficult time in history. We had the ability to adapt some of our services to virtual, including offering fitness classes on social media, sharing blogs full of tips and advice on health and wellness, and developing workout videos for athletes and the public to use to help Manitobans stay healthy and active while they practiced social (physical) distancing.

Together with all of our partners, Sport Manitoba will continue to build communities through sport, establish common goals to increase participation, and enhance our provincial delivery systems to provide sport and recreation opportunities to all Manitobans to lead healthy, active lives.



Jeff Hnatiuk President & CEO



David Patsack Chair, Board of Directors

### **About Us**

Sport Manitoba is the volunteer-led, not-for-profit umbrella organization for amateur sport in Manitoba. Sport Manitoba provides support to, and is in partnership with, more than 100 sport-related organizations including the Canadian Sport Centre-Manitoba, Community Sport Alliances, Provincial Sport Organizations (PSOs), Support Service Organizations, Manitoba Aboriginal Sports and Recreation Council, Directorat de l'activité sportive du Manitoba, Manitoba High School Athletic Association, Physical and Health Educators of Manitoba, and universities. Our mandate is the development of Manitoba's athletes, coaches, and officials representing over 350,000 Manitobans.

### **Our Vision**

Sport Manitoba envisions creating the best sport community through initiative and leadership and by establishing a highly supportive environment that will enhance the abilities of all Manitobans in their pursuit of excellence and in their joy of effort in amateur sport.

### **Our Mission**

Every Manitoban should have the opportunity to play and be active with the chance to compete at the highest level of their ability. Sport Manitoba, in partnership with over 100 provincial and community organizations, is committed to supporting and encouraging this journey and will continue to transform in an effort to accommodate Manitoba's growing demand for diverse athletic opportunities.

## What we do

#### **Programs and Services**

Funding to Provincial Sport Organizations (PSO) and Partners Athlete Assistance grants

Canada-Manitoba Sport Development Program (Bilateral)

#### **Community Outreach**

Aboriginal Community Campus Program

- Salvation Army Anchorage Program
- Active Start
- Argyle Alternative High School
- Addictions Foundation of Manitoba Women's Centre
- Health Fitness Protection Program

Concussion **Financial services** Insurance services Manitoba Foundation for Sports Scholarship Night of Champions Officials Development Order of Sport Excellence Awards eNewsletters Manitoba Games powered by Manitoba Hydro Princess Royal Pan Am Scholarship **PSO Power Tools** eNewsletters to PSOs Regional-Community Sport Development grants Respect in Sport Social Media - Twitter, Facebook, YouTube, Instagram Sport Support Line Team Manitoba development for Interprovincial Games Volunteer development Women in Sport programs



### Sport Manitoba Coaching

Book of the Month Coaching Manitoba Bursary Coach Appreciation Coach of the Month Recognition Coach's Clipboard eNewsletter **Coaching Development Grants** Sport Manitoba Coaching Awards presented by Club Regent Casino & Event Centre Dartfish Video Analysis FUNdamental Movement Skills Teacher/Coach Trainina Grey Cup Legacy Fund High Performance Coach Employment Program Coach Appreciation Program Thanks Coach! Program Regional Coaching Academies Mentorship Program National Coaching Certification Program (NCCP) Workshops and Grants Women to Watch Coaching Grants

### Partnership Programs

Fit Kids Healthy Kids KidSport™ Manitoba Sports Hall of Fame Performance Enhancement Program

### **Sport Manitoba Facility Services**

**Conference Facilities** Sport Manitoba Fitness Centre Meeting Rooms Office Space Paul Robson Resource Centre for Leadership and Coaching Payroll Services Sport Manitoba Performance Peak Performance Speaker Series Coach/Athlete Development Coordinators Konica Minolta Print Hub **Reception Services Rental Services** Sport Manitoba Clinic Storage Services **Technology Support and Services** Web/Conference Services

# Sport Manitoba Performance

Through 2019–2020, Sport Manitoba Performance continued to experience tremendous growth in high-performance programming and usage across a wide variety of sports and sport disciplines. Sport Manitoba Performance is established as a premiere training centre for the province's top athletes and the official home of Team Manitoba athletes as they prepare for major games and competitions. Hundreds of athletes from 35 different sports, ranging from amateur to professional, utilize Sport Manitoba's Performance services.

Abiding by the Canadian Sport for Life Long-Term-Athlete Development model, the Performance team balances the vision of long-term athlete development while respecting the need for short-term performance and success.

- Performance develops and graduates Manitoba athletes to new levels, including collegiate, professional, and national teams.
- Performance helps Manitoba athletes win and achieve personal bests at provincial and national competitions by creating an integrated support team leading into competition.
- Performance creates a great athlete experience, allowing athletes to learn new life skills, have fun, and be inspired to become leaders, coaches, and long-term supporters of sport.

To maximize each sport's access to and use of the centre, our high-performance team operates and is guided by the following principles:

- We collaborate and work directly with provincial and national sport organizations to ensure continuity in planning, programming of services, and facility usage.
- We are flexible in how, and when, sports access the centre in order to respond to changes in budget, competition schedules, and other circumstances.
- We provide sport organizations and coaches with certainty, and stability, by assisting and delivering services and programs that promote long-term athlete development initiatives.

### QUALICO<sup>®</sup> TRAINING CENTRE

# Performance Services

#### Strength and Conditioning

We offer individualized strength programs and training sessions. These programs focus on developing both upper and lower body strength to help enhance speed, reaction, body control, and rotary power. The programs include injury preventative exercises that are mindful of mobility, joint health, and common muscle imbalances that often develop from a high volume of practice and competition.

#### Sport Science | Specialized Testing

A major development in high performance sport over the last decade has been the increased use of scientific methods to improve the preparation for, and participation in, elite competition. Innovations in technology have enabled professionals to gather a deeper understanding of individual and team strength and weaknesses, receive real-time performance feedback, learn about the internal and external loading and demands placed on the athlete, and identify the volume and intensity of various sportspecific requirements. We collect and utilize this data to help coaches and athletes increase performance and reduce injury by optimizing and monitoring training loads.

### Athlete Education | Performance Nutrition and Mental Skills

We continue to offer nutrition and mental skills programming to offer in-house team talks, small group seminars, and one-on-one check-ins with athletes interested in improving their performance.



### 2019/2020 **HIGHLIGHTS**

Team Manitoba placed 2nd in Centennial Cup standings at the 2019 Canada Games making them the second mostimproved province at the Games. Sport Manitoba's Peak Performance Speaker Series brought athletes, coaches and parents together for eight amazing lectures presented by doctors, Team Canada coaches, and professors. Over 1,000 athletes accessed Sport Manitoba Performance services, many of which were on a weekly or monthly basis. The ongoing servicing enhances the talent pool of Manitoba athletes across the province.

### QUALICO<sup>®</sup> TRAINING CENTRE

## Sport Manitoba Fitness Centre

The Fitness Centre offers all members of the community a welcoming and professional location to exercise. We offer memberships, specialized fitness programs, workshops, personal training, nutrition and mental skills services in a state-of-the-art training facility featuring top-of-the-line strength and cardio equipment, a spin studio, a fitness and yoga studio, and a full 160m track.

We have several membership options, including youth, student, senior, and corporate. We also have a membership available for Canada Games athletes and coaches, both current and alumni. Members have the flexibility to choose whether they pay monthly with no contract, drop-in, or sign up for six months or a full year. Memberships include up to 100 group classes annually and we offer more than 30 classes a week during peak season. In 2019-20, we averaged 753 visits to the Fitness Centre each week.

The Fitness Centre also offers a variety of multi-week fitness programs that target specific skills, equipment, or levels to build on fundamental techniques, including: Exercise for Beginners, Running, Olympic Weightlifting, Powerlifting and more. This year, we expanded our single day workshop offerings to include handstand, yoga block and rowing sessions.

As of March 2020, we have 516 active members and have nurtured a steady revenue stream thanks to the various membership, program and service options. We regularly survey our members and those who register for programs to gather valuable feedback that we use for member retention and future initiatives. As the COVID-19 pandemic began locally in mid-March, the FC was able to quickly pivot to offering virtual personal training and nutrition services, and live streamed free classes for members and the public.

Ongoing collaboration with Sport Manitoba Performance and the Sport Manitoba Clinic enable a comprehensive team of specialists with the highest standards and services to be available to all members of the community.



### QUALICO TRAINING CENTRE

## **Courts & Flex Space**



"More than **10,000** court and flex space hours were booked in the last year."



A number of Manitoba's provincial teams regularly use the courts and flex space within the Qualico Training Centre for team practices and skill development. We also rent the courts to schools, club teams and recreational users for competitions, tournaments, physical literacy sessions, Phys. Ed. classes and more. Sport Manitoba continues to add to our own program offerings out of these spaces, including Summer Camps, Inservice Days and building resident activities.

The courts have curtains that can divide the space into four separate areas, four change rooms, two team rooms, bleachers, and team benches to accommodate various needs. The flex space is a netted area with hanging curtains and is an ideal training area for sports like baseball, softball, cricket, fencing, and wrestling.

We continue to regularly provide free access to both spaces to a number of groups that face socio-economic challenges through our Community Outreach programs, and are proud to contribute to the positive impact these programs are having on our community.

The courts hosted a number of events over the last year, including the U23 Badminton Nationals, the SAGE teachers conference, Danny Green basketball camp, softball and baseball coaching clinics, Judo and Dodgeball provincial championships, and several volleyball and basketball tournaments sanctioned by the Provincial associations.

In total, more than 10,000 court and flex space hours were booked in the last year.

### QUALICO<sup>®</sup> TRAINING CENTRE

# Manitoba Sports Hall of Fame

### 2019 Annual Induction Ceremony

Every year, people from across the province nominate their Manitoba sport heroes for induction into the Manitoba Sports Hall of Fame. The induction is an honour held by an exclusive group of athletes, teams, and builders in sport.

We started off on June 6, 2020 at the Club Regent Event Centre with a special 40th Anniversary Veteran Induction ceremony where we inducted 28 individuals and 15 teams in a pre-1960 criteria, some of who were inducted posthumously. Almost 300 people, including individual inductees and their families and friends, attended and enjoyed the event. Russ Jackman represented his curling teammates on the 1953 Ab Gowanlock team, Harry Nightingale was honoured as an Athlete/Builder in Lacrosse, and 100-year-old Mary (Pitts) Dopson was inducted as an Athlete in Athletics.

The annual November induction ceremony celebrates the history and heritage of sport excellence and achievement of Manitobans. It showcases ordinary people who have accomplished extraordinary feats. The 40th Annual Induction Ceremony was held Saturday, November 2, 2019 at the Victoria Inn, with over 500 people in attendance and great auction sales.

2019 Honoured Members Name Charles Baksh Suzanne Dandenault Don Hornby Jon Montgomery Maureen Orchard Michelle Stilwell Hector Vergara 1987-89 Brandon Bobcats

Sport	Distinction
Cricket	Athlete
Athletics/Weightlifting	Athlete
Rowing	Builder
Skeleton	Athlete
Basketball/Wheelchair Sport	Builder
Wheelchair Sport	Athlete
Soccer	Builder
Basketball	Team



# Manitoba Sports Hall of Fame

### The Manitoba Sports Hall of Fame Gallery presented by the Riley Family

On International Women's Day 2019, we opened the Women in Sport exhibit presented by Maple Leaf Construction Ltd, which ran until the end of summer.

Continuing our 40th anniversary year, we launched 40 Years of Sports Legends in a cumulative tribute to all our inductees since the first ceremony in 1980. It ran well into 2020 as a timeless reflection on who makes up the Manitoba Sports Hall of Fame.

Thanks in part to funding received from the Winnipeg Foundation, we were able to install new lighting and HVAC systems to better control the humidity in the Gallery and in both of our storage and lab areas. This enhanced the quality of lighting for event rentals and event hosting, which were at their highest since we opened in 2011. What's more, this year our Gallery Coordinator's marketing plan was expanded and we reached new highs in gallery visitor traffic.

### Winnipeg Whisky Festival presented by Manitoba Liquor Mart

The eighth annual Winnipeg Whisky Festival presented by Manitoba Liquor Marts featured two nights on March 6 and 7, 2020 at The Fairmont Winnipeg. With 370 people in attendance Friday night, and another 360 Saturday evening, it was a huge success. Guests visited 48 product booths to learn about and sample more than 170 brands of whisky, tequila, and cognacs alongside the fine cuisine of The Fairmont Winnipeg's chefs. This event is the single largest fundraising event for the Manitoba Sports Hall of Fame, estimated to be generating over \$90,000 in revenue.



# **Sport Manitoba Clinic**

The Sport Manitoba Clinic (SMC) is a multidisciplinary clinic with a modern and spacious environment that offers an exceptional level of quality, and one-on-one patient care for sport, work, or play injuries.

The SMC is fully outfitted with state-of-the-art equipment and supports a wide spectrum of patients of all ages and activity levels. Caseloads include high-performance athletes, recreational athletes, active for life participants, and non-sport community members from Winnipeg and rural Manitoba.

Services offered at the SMC include: a physician, physical therapy, chiropractic, massage therapy, osteopathy, athletic therapy, nutrition services, sport psychology, and a pedorthist. We offer longer appointment times with one-on-one care focused on individual patient outcomes.

This year saw the clinic open its Radiology Department. We now offer full service digital Xray for those in need of an Xray, both from our on site physician, and for the surrounding community. Opening on May 6, 2019, the clinic produced 1,346 Xrays for 866 patients with a doctor's referral.

The past year, we saw 5,239 new patients and scheduled 13,239 total patient visits.

The Concussion Management Program is now fully established, with a comprehensive adult management protocol and program, as well as facilitating referrals of pediatric concussion patients to the Pan Am Concussion Centre. This year, the SMC saw more than 450 visits to the Concussion Program. The clinic director, Rickie Walkden, is part of Manitoba's concussion working group and is involved in getting all sports up to speed on concussion protocols.





The SMC works in continual collaboration with the Fitness Centre to engage in both directions of referring for training programs, and also helping injured members return to training. The SMC was part of the Fitness Centre's Performance Run Program, the most comprehensive run program in Winnipeg. We provided prerequisite assessments and lent expertise as needed to run program participants.

The SMC participated in the Performance Centre's Peak Performance Seminars, and gave a talk on shoulder anatomy, spurring ongoing talks with specific PSOs regarding shoulder health and preventative management.

The SMC continued to be part of a national development program through the Canadian Soccer Association, providing on-field injury management, rehabilitation, and ongoing injury management.

# **Sport Development**

Sport Development focuses on recognizing, funding and supporting Provincial Sport Organizations (PSOs), organizations supporting athletes with disabilities, educational institutions, and support service organizations. The allocated provincial government's funding investment increases participation and develops quality and high performance sport in Manitoba.

The Integrated Funding Framework (IFF) model has been renewed for four more years with Provincial Sport Organizations identifying new Strategic Priorities. The focus on long-term planning helps sport development programs move forward efficiently and effectively, while maximizing resources and maintaining accountability. Sport Manitoba monitors all grants provided, ensuring our partners meet the funding terms and conditions, and continue to ensure sustainability of development and performance.

#### Participation

Through self-reported demographics, the participation rate of registered members across Manitoba through the leadership of Provincial Sport Organizations totals 202,780 Registered members in the sport sector in 2017-2018.

### Concussion Education and Awareness

Sport Manitoba has asked PSOs to establish concussion protocols that support a return-to-play strategy for athletes overcoming a concussion injury. Two-thirds of all recognized PSOs have voluntarily developed, communicated and implemented a concussion protocol and posted it on their websites.

Sport Manitoba's Concussion Working Group continues to provide guidance and expertise in advancing education and awareness within our sport community. With this, Sport Manitoba has provided support to the Sport Medicine and Science Council of Manitoba (SMSCM) to take a lead role in advancing the delivery of community concussion workshops, and increasing education and awareness in Manitoba.

#### Safe Sport

Sport Manitoba continues to work with partners to develop and support safe sport best practices. To keep kids safe in sport, coaches are required to take the mandatory Respect in Sport Certification course, PSOs are encouraged to establish volunteer screening processes and implement the Rule of Two where there is more than one adult present with a minor, both in-person and online. Manitoba also offers a third party confidential Sport Support Line for support, consultation, referral and resources.



# Regional Sport Development

The Regional Sport Development team focuses its efforts on ensuring all Manitobans have access to quality sport programming at the community and regional levels. Working within the Sport Manitoba pillars of Organizational Effectiveness, Sport Initiation, Technical Leadership and Performance Pathway, the Regional Sport Development team supports development opportunities regionally for athletes, coaches, officials, boards and volunteers for our sport partners across the province.

A highlight for this year was our annual Sport LeadHERship Conference with a commitment of support from our partner Bison Transport. In October of 2019, we hosted the the second Sport LeadHERship Conference, this time in the Sport Manitoba East region in Gimli. This year's keynote address was from a Manitoba Olympian and Team Toba Canada Games Coach Cindy Klassen. The one and half day event delivered multiple workshops from engaging female athletes to taking care of yourself as a coach/sport leader and included a pre-conference workshop from presentations from True Sport. Next year's event will be held in Winnipeg at the Sport Manitoba facility and will continue to expand its reach to various levels of sport, speaking to our continued commitment to increase female representation at all levels of sport.

In our continuing effort to serve our performance athletes across the province with a quality and consistent training program, we moved to a two-hub delivered method for athlete development. With staff leading regional athlete development delivery and outreach from Winnipeg and Brandon, we have been able to move to a more consistent delivery across the province with a focus on increasing quality. We look forward to continuing to evolve our services to best serve all of our performance athletes.



### Bison Transport Sport LeadHERship Conference

Oct. 4-5 Lakeview Gimli Resort



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# Canada-Manitoba Bilateral - Sport Support Program

The Canada-Manitoba Bilateral - Sport Support Program continues to operate successfully by providing sport development opportunities across the province that focus on servicing marginalized populations. The projects that are supported give under-represented and/or marginalized populations the chance to actively participate in sport, including roles as athletes, coaches, officials, and volunteer leaders.

Nine Provincial Sport Organizations were supported for delivering quality sport programming across the province. Rural, remote, urban and Indigenous communities had sports like archery, volleyball, badminton, athletics, basketball, ball hockey, cross country ski, softball and paddling opportunities for youth participation in skill development clinics, camps or programming, and education opportunities for coaches, leaders and officials.

Eight community groups across the province accessed funding support to allow youth the opportunity to participate in existing quality sport programs. In addition to assisting with youth development, some were also given the opportunity to partake in coach education and training sessions. Community groups like Boys and Girls of Winnipeg, Spence Neighbourhood Association, City of Winnipeg - SPIN (Sport Programs in Neighbourhoods), Winnipeg Aboriginal Sport Achievement Centre (WASAC), Manitoba Aboriginal Sports and Recreation Council (MASRC), University of Manitoba (U of M), Winnipeg Football Club, and Directorat de l'activité sportive du Manitoba were supported for providing sport opportunities such as basketball, swimming, water polo, paddling, soccer, baseball, artistic gymnastics, flag football, and skating, both in Winnipeg and rural Manitoba.

Organizational and staffing capacity development, coach mentorship, and training sessions were given to and delivered by the Manitoba Aboriginal Sports and Recreation Council through professional development initiatives, delivering Aboriginal Coach Module Training and Sport Forums. Programs including X-plore sports initiatives, traditional games programming, and equipment assistance were delivered in a number of Indigenous communities throughout the province.

Additional coach education and training initiatives are delivered across the province through the hosting of rural coach academies. Assistance is also provided to individuals and community groups to support initiatives that meet the bilateral objectives.

The Newcomer Multi-Sport Initiative continues to grow. It supports more than 50 youth and their family members and their participation in a number of quality sport programs. In the past year, youth have been able to participate in learn to skate and learn to swim programs, soccer, volleyball, basketball, baseball, gymnastics, badminton, physical literacy training, and track and field training. Support has also been provided to assist with the development of a more formalized newcomer MultiSport Academy and coalition. These initiatives will play a role in the development of quality sport programming for newcomers.

"The Newcomer Multi-Sport Initiative continues to grow. It supports more than 50 youth and their family members..."

# Sport Manitoba Coaching

### National Coaching Certification Program (NCCP) & Professional Development and Certification Maintenance

The National Coaching Certification Program (NCCP) launched in 1974 to give coaches the confidence to succeed. The program has evolved over the years to stay at the forefront of delivering programs that respect the principles and science of Long-Term Athlete Development (LTAD), while reflecting the changes within sport, including concussion education.

Sport Manitoba Coaching offered 10 coach developer workshops with 77 sport-specific and multi-sport learning facilitators, evaluators, and Master Coach Developers.

This past year, we offered Making Ethical Decisions 37 times throughout the year, training 453 coaches in the multi-sport environment along with multiple courses held for volleyball, ringette, and soccer. That is an increase of 250% from last year. We offered 39 Competition Development Modules and trained over 300 coaches. The University of Manitoba and University of Winnipeg offered the Competition Development Modules through their curriculum to 39 participants. The Universities of Manitoba, Winnipeg, and Brandon trained 177 students in the Introduction to Competition Modules. Fundamental Movement Skills programming is continuously in high demand, with courses offered throughout Manitoba, including The Pas. Multiple courses were also offered to YMCA leaders.

Sport Manitoba Coaching continues to work with Provincial Sport Organizations to enhance the variety of professional development (PD) opportunities for Manitoba's coaches. NCCP has a new Professional Development Policy that recognizes Sport Manitoba Coaching's education programs as credit toward maintaining certification. This year, we offered 15 courses for 120 coaches throughout Manitoba.

Sport Manitoba continues to work with the Manitoba High Schools Athletic Association (MHSAA) and school-zone coaches to increase the number of coach PD opportunities offered through school zone PD days. Some of the PD workshops offered include: Fundamental Movement Skills, Basic Taping, Resistance Training (NCCP), Active Warm-up & Injury Prevention, and Sport Nutrition.

Sport Manitoba signed the Responsible Coaching Movement pledge in June 2018. Phase one of this movement focuses on: Background Screening, Respect Training, and the Rule of Two. Coaching Manitoba worked with a number of Provincial Sport Organizations to incorporate these concepts into their plans, and a handful signed the pledge on their own, too.

#### Canada Games Apprentice Coach Program

Sport Manitoba was pleased to have selected four apprentice coaches as part of the 2021 Canada Summer Games Apprentice Program. They represented three different sports: Volleyball, Basketball and Special Olympics Swimming.



# Sport Manitoba Coaching

### Respect in Sport and Sport Support Line

Sport Manitoba believes in being proactive in ensuring sport in our province is safe and welcoming for all participants. The Respect in Sport (RiS) program helps us promote those values through a simple and convenient online training course for coaches and sport leaders. The course is a tool to assist coaches in identifying and dealing with abuse, neglect, harassment, and bullying in sport. This year, another 6,072 coaches certified or completed their recertification in Respect in Sport training.

Sport Manitoba continued a partnership with Change of Seasons to offer the Sport Support Line. This ensures the support line provides Manitoba's coaches, parents, athletes, and sport organizations with advice and guidance when dealing with difficult, delicate, ethical, or legal situations. This service is available 365 days a year via the toll free number 1-877-737-9875 or email gethelp@changeofseasons.ca. The line use is increasing and will continue to be another tool in the Responsible Coaching Movement.



### **Responsible Coaching Movement**

The Responsible Coaching Movement (RCM) is a multi-phase, system-wide movement, coordinated by the Coaching Association of Canada and the Canadian Centre for Ethics in Sport that has the potential to affect all sport organizations and coaches. The RCM is a call to action for organizations to implement realistic change that is based on their individual state of readiness.

This year, Sport Manitoba Coaching continued to work with PSO's on developing their screening policies and spoke with their boards about the importance of the three steps in the Responsible Coaching Movement:

- 1. Respect Training This is already a mandatory program for all coaches.
- 2. Background Screening Over half of our PSO's now have a screening policy.
- 3. Rule of Two This ensures that no athlete is ever alone in a private setting with a coach. More education on this is required.

### National Coaches Week

This year's National Coaches Week was bigger and better than last year. We again held many professional developmental events all over Manitoba and supported the #ThanksCoach campaign on Twitter, where Desiree Scott, Jennifer Botterill, Jill Officer, and many more posted videos thanking their coaches.

We also offered multiple NCCP and non-NCCP professional development opportunities throughout the province. We partnered with the University of Manitoba and Brandon University and gave more than 40 coaches free tickets to their sports' team events. The Coaching Association of Canada provided the opportunity to all coaches to take three of their online courses for free. It was a very successful week and will only continue to grow!

# **Multi-Sport Games**

### Team Manitoba

MANITOL

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MANITORA

MANITOBA

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Manitoba was represented by a team of 208 athletes, 45 coaches, 18 managers, eight technical support and 21 mission staff for a total team size of 318 participants at the 2019 Western Canada Summer Games in Swift Current Saskatchewan.

Team Manitoba won 171 medals: 49 gold, 60 silver, and 62 bronze. Manitoba finished in 3rd place overall based on game points and 3rd overall based on medal standings. Manitoba's medals came in sixteen different sports.

Team Manitoba's progression and success in interprovincial multi-sport games continues to be directly attributed to its performance planning model. The model includes the allocation of directed enrichment funding to PSOs, which provides athletes and teams with innovative sport science support led by Sport Manitoba Performance, Sport Manitoba Clinic, and the Paul Robson Resource Centre for Leadership and Coaching.

That very same foundation is the base for Team Manitoba's preparations as it prepares to compete at the upcoming 2021 Canada Summer Games in Niagara, Ontario. Team Manitoba is estimating a team of just under 500 athletes, coaches, managers, technical support, and mission staff.

MANITORA

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### Manitoba Games powered by Manitoba Hydro

The 2020 Manitoba Summer Games powered by Manitoba Hydro planning and preparations continue. All Provincial Sport Organizations continue to select their coaches and managers and put in place all development and regional team selection processes. Taking place in Dauphin, Manitoba, the Dauphin Host Society is building strong operational plans for their over 40 committees.

MANITOBA

MANITOBA

FOLLOW THE HERD!

MANITOBA

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## French Language Services

Sport Manitoba continues to execute on plans within our long-term framework on French Language Communications and Services. The framework was developed in accordance with the Government of Manitoba's French Language Services Policy and is in keeping with Sport Manitoba's vision of "creating the best sport community" by "establishing a highly supportive environment which will enhance the abilities of all Manitobans".

The framework is forward-looking and focuses on four broad segments of activity over a 20 year period. In its initial phases, the framework establishes and aims to continuously improve key French Language Services building blocks under three pillars:

- Governance and Administration measures to provide long term operational policies and guidance to Sport
  Manitoba operations;
- Building and sustaining Human Resources capacity; and
- Implementing the principles of an Active Service Offer for front line services.

In 2019, Sport Manitoba implemented the following French language services:

- Basic governance tools including organizational policies, protocols and practices respecting French Language Services.
- A robust Active Offer of front-line information and public interaction services, directly or via partners, through key service channels including telephone, in-person reception services, written communication, media relations, website, and facility signage.
- Long-term bilingual human resources planning, staffing, training and development that responds to the evolving programs and services delivery in both official languages.
- A new website including five landing pages available in French that will act as the primary tool for collecting user data to support French language information and program improvements.
- Strengthened and increased accessibility to existing resources in French within Sport Manitoba, and through external partnering organizations.
- Partnerships in the coordination and delivery of French Language Services.

A fourth pillar focusing on specialized programs and services will be addressed in the future once basic bilingual capacity is well established. This pillar will assess the feasibility and foster the availability of selected French language specialized, technical and health-related programs and services, such as those provided through the Clinic, Coaching, Fitness, and Performance.

# **Fit Kids Healthy Kids**

Fit Kids Healthy Kids (FKHK) is a physical literacy program supported by Doctors Manitoba that delivers training, programming, and workshops based on the fundamentals of movement. These are offered to children, parents, early childhood educators, program facilitators, and recreation leaders throughout Manitoba. FKHK works with existing community groups and organizations to teach them about the importance of physical literacy. FKHK's support enables leaders to purchase equipment kits and coordinate successful programs in their own facilities that are geared toward their target age groups.

FKHK experienced another strong year, with just under 1,000 sessions completed, resulting in 50,000 contacts. Notably, FKHK presented at the 2019 International Physical Literacy Conference to 50 attendees from across the globe. This was in conjunction with the Social Sciences and Humanities Research Council (SSHRC) Study that FKHK partnered with the University of Winnipeg and the City of Winnipeg.

In 2019, we hosted 33 training sessions and trained over 1,000 community leaders from all across Manitoba, including students from Assiniboine Community College, Frontier College, University of Winnipeg, University of Manitoba, Red River College and Manitoba Institute for Trades and Technology. We also trained settlement workers in Neepawa, Physical Education Teachers in Thompson through the Manitoba First Nations Education Resource Centre, Community Leaders through Manitoba Head Start On Reserves and the Westman Physical Literacy Committee, as well as Camp Leaders through the City of Winnipeg, the town of Arborg, the town of Selkirk and the RM of Springfield.

This year we put our focus on increasing French programming. We ran programs at 16 different sites, with a total of 79 sessions and reached over 6,500 French-speaking children and adults in Winnipeg, Lorette, St Pierre Jolys, Ste Agathe, Richot and La Broquerie, including Festival du Voyageur. We also trained 30 Early Childcare Educators in French through La fédération des parents du Manitoba. We currently have four bilingual facilitators that offer programming in both French and English.

Fit Kids Healthy Kids created an exciting new partnership with Fete Jockey, an event planning company based in Winnipeg. Through this connection, we were able to deliver programming at the Winnipeg Folk Festival for the first time, as well as programming at Zoo Lights, a new festival located at the Assiniboine Park Zoo throughout the winter months. This partnership led to an increased exposure for FKHK in Winnipeg.



# Marketing & Communications

Sport Manitoba strives to position our brand as the leader in amateur sport in our province and ensure the entire sport community is well-informed about what is happening within our organization, the Sport Manitoba facility, and in sport across the province.

### Promotion

Our top promotional priority is to create awareness and generate enthusiasm for our regular events: the Manitoba Games powered by Manitoba Hydro, the Sport Manitoba Coaching Awards presented by Club Regent Casino & Event Centre, and Sport Manitoba's Night of Champions, as well as our revenue-generating programs and services: the Sport Manitoba Clinic, Sport Manitoba Fitness Centre, Sport Manitoba Performance, the Manitoba Sports Hall of Fame, and the courts and meeting spaces within the building.

With Sport Manitoba experiencing monthly foot traffic well into the thousands, using our building to tell our story and share our messages is an important part of our marketing efforts. We utilize an in-house digital screen network and well-placed collateral racks to highlight upcoming programs and events, partnerships, and key messaging. In January 2020, we hosted our third annual Game Day, welcoming over 500 people through our doors to participate in free fitness classes and workouts, observe sport demonstrations, and try up to 17 different sport activities on our courts and flex space. Participants also had complimentary access to the Manitoba Sports Hall of Fame and had a chance to explore all the great spaces and services that make us who we are.

### Website

In 2019–20, Sport Manitoba launched a new website to significantly improve user-friendliness and allow visitors to easily navigate between each of our organization's sub-brands. The new site also gives us the ability to promote our most timely information and content on the home page, and segment content to specific areas of the site. As always, we continue to produce original content for the website, including blogs, articles, podcast episodes, and videos.

One of our goals for the next year is to keep the site as concise as possible - not creating new unnecessary pages.

#### Numbers:

- Total sessions: 246,838 (down 6.13% from last year)
- Total users: 150,097 (up 0.05% from last year)
- New users: 146,076 (down 0.86% from last year)
- Desktop users: 68,338 (down 3.11% from last year)
- Mobile users: 73,626 (up 4.33% from last year)

Our top pages included our jobs page, our Respect in Sport page, and our Fitness Centre home page.

#### **eNewsletters**

To keep our varying communities and partners informed, we produce and distribute 10 different newsletters to more than 50,000 subscribers. Our largest eNewsletter, Coach's Clipboard, delivers news, education, tools and resources to more than 30,000 subscribers in Manitoba's coaching community every month. Our program-based audiences, like the performance and fitness centres, continue to see growth as more and more people are engaging in sport, performance, and fitness programs across the province.



Header image for the Coach's Clipboard presented by Rogers monthly enewsletter.

# Marketing & Communications

#### **Social Media**

Sport Manitoba's social media followers continued to grow in 2019-20, particularly on Twitter and Instagram. More importantly, our organization now has a higher engagement level with social media and that enables us to create more content from all areas of our building, including the Sport Manitoba Fitness Centre, Sport Manitoba Performance, and the Manitoba Sports Hall of Fame.

One trend we've identified is the popularity of short videos, and we've started to create more video content with members of our organization speaking on and promoting particular services and events we offer (Walk with a Doc, Summer Camp, fitness programs, etc.)

Finally, we are currently involved in a few important social media campaigns, including concussion awareness, safe sport, and respect of officials in sport. We have monthly posts going out on these topics across all three platforms (Twitter, Facebook, Instagram).

Our goal moving forward is to promote more external content that is relevant to us. By doing this, we hope to grow our audience even more.



Profile of Sport Manitoba's Twitter account .

### **Media Relations**

Manitoba is rich with remarkable people with amazing sport stories of success, service and dedication. Sport Manitoba takes pride in sharing these stories with our community. With a variety of opportunities included in our earned media relations calendar, including radio interviews, newspaper articles, blog posts, morning TV show segments, and more, we cover a wide range of platforms to reach a broader audience. Last year, we sent out 28 media releases on the Manitoba Sports Hall of Fame 40th anniversary induction events, National Coaches Week, Sport Manitoba Clinic's Walk With a Doc program, Team Manitoba at the Western Canada Summer Games, sport and coaching awards winners, the continued impact of the 2017 Canada Summer Games Legacy Fund, and much more.

During the 2019 Western Canada Summer Games, we shared a daily media outlook with our media list that featured the schedule for the day, Team Toba on TSN/ webcast, photo and story highlights, and ideas media could directly follow up on. We also included important links to medal standings, results, previous Games' stats, and media contact information. We shared medal alerts with competition or podium photos, results, links to the winning athlete or team profile, and coach contact information for interviews as soon as photos and confirmed results were available.

We provide ongoing support to the PSOs and sport partners by sharing their news, stories and events to the community through the media, and offer training opportunities to strengthen their media relations and plans.

# Annual Recognition Events

### Sport Manitoba's Night of Champions

Sport Manitoba's Night of Champions celebrates sports excellence in Manitoba. This year's awards were slated to take place on March 21, 2020 at the Club Regent Event Centre. However, due to the COVID-19 pandemic, the achievements of Manitoba's athletes, coaches, officials, and volunteers were celebrated across Sport Mani-toba's website, Facebook, Twitter, and Instagram. The virtual event also included awards from the Manitoba Aboriginal Sports and Recreation Council.

Recipients recognized for their accomplishments in 2019 included:

- Sport Manitoba Performance Junior Athlete of the Year Alexa Scott Speed Skating
- Club Regent Casino & Event Centre Female Open Athlete of the Year Kristen Campbell Hockey
- Sport Manitoba Performance Junior Athlete of the Year Austin Taylor Archery
- Club Regent Casino & Event Centre Male Open Athlete of the Year Tyler Mislawchuk Triathlon
- Calm Air Junior Team of the Year SHOCK Volleyball Club (U16)
- Konica Minolta Open Team of the Year Winnipeg Blue Bombers
- Club Regent Casino & Event Centre Female Coach of the Year Tanya Pilat Figure Skating
- Club Regent Casino & Event Centre Male Coach of the Year Garth Goodbrandson Golf
- Official of the Year Darek Mikita Table Tennis
- Outstanding Volunteer Award Christopher Chapman Rugby
- Outstanding Youth Volunteer Jacob Morlock-Tellier Hockey

We also recognized the Manitoba Aboriginal Sports and Recreation Council athletes and volunteers:

- MASRC Female Athlete of the Year Heaven Moneyas Hockey Lake St. Martin First Nation
- MASRC Male Athlete of the Year Conner Roulette Hockey Misipawistik Cree Nation
- MASRC Female Volunteer of the Year Emma Bear Multi-sport Peguis First Nation
- MASRC Male Volunteer of the Year Mike Sutherland Multi-sport Peguis First Nation



# Annual Recognition Events

#### Sport Manitoba Coaching Awards presented by Club Regent Casino & Event Centre

The morning of March 21, 2020 honoured leadership, dedication, and outstanding service to sport and community. The 2020 Sport Manitoba Coaching Awards presented by Club Regent Casino & Event Centre were also moved to a virtual celebration amidst the COVID-19 pandemic. Each category's finalist and winners were recognized across Sport Manitoba's social media platforms and website.

#### Our major award winners were:

- Vince Leah Memorial Award (Fundamentals Category) Krystle McDougall Boxing
- Konica Minolta Dr. Jack Hunt Memorial Award (Learn to Train/Train to Train Category) Tanya Pilat Figure Skating
- Peter Williamson Memorial Award (Train to Compete/Train to Win Category) Cole Grant Water Ski
- Peter Dick Award (School System Category) Kathleen Muirhead Rugby
- Global News Active for Life Award Tracy Sterdan & Tanya Manastersky Rhythmic Gymnastics
- Janet Arnott Memorial Award (Train to Train) Garth Goodbrandson Golf

We also recognized the Manitoba Aboriginal Sports and Recreation Council winners of the 2019 Manitoba Aboriginal Coaching Awards:

- Female Aboriginal Coach of the Year Danielle Daniels Basketball Opaskwayak Cree Nation, Band Member of Long Plain First Nation
- Male Aboriginal Coach of the Year Curtis Nepinak Multi-Sport Waterhen, Band Member of Skownan First Nation



# Imagine Canada

Sport Manitoba was the first non-profit sport organization in Canada to receive Imagine Canada standards program accreditation in 2014. In February 2020, Sport Manitoba was successfully re-accredited by Imagine Canada's Standards Program for another five years. With this ongoing achievement, we are part of a growing community of more than 200 organizations dedicated to operational excellence.

The Imagine Canada certification program is designed to strengthen practices and public confidence in the charitable and non-profit sector. It offers accreditation to charities and non-profits that demonstrate excellence in five key areas with 73 standards: Board Governance, Financial Accountability, Fundraising, Staff Management, and Volunteer Involvement.

KidSport™

KidSport<sup>™</sup> is a national charity administered by Sport Manitoba. It provides support to children by removing financial barriers that prevent them from participating in organized sport. In 2019, provincial and regional fundraising efforts provided financial support to 1,738 youth, aged 18 and under, with grants of up to \$300 to help pay their local club/team registration fees. Overall, in 2019 KidSport Manitoba distributed a total of \$396,771.48 to children from 91 communities across our province playing 41 different sports.

KidSport Manitoba is supported by our provincial corporate partner, Canada Life (formerly Great-West Life, now partnered with London Life & Canada Life), and through a number of wonderful annual community events, such as: the Doug Brown Football Camp, Mark Scheifele Hockey Camp & Golf Tournament, and the Desiree Scott Soccer Camp in Winnipeg. Together these events raised over \$143,000.

On a national level, the annual Give the Gift of Sport campaign raised over \$177,000 online across Canada, and additional fundraising support was generously provided by our KidSport national partners: The Government of Canada, Jays Care Foundation, Saputo and the Canadian Hockey League. Sport Manitoba continues to participate in the Imagine Canada certification program to demonstrate our ongoing commitment to operate within the high organizational standards of the program.





# **Financial Reports**

#### SPORT MANITOBA INC.

Consolidated Statement of Financial Position

As at March 31, 2020, with comparative information for 2019

		2020		2019
				(Restated,
				note 11
Financial assets:				
Cash (note 5)	\$	-	\$	169,293
Restricted cash and marketable securities (note 2[f])		100,000		100,000
Accounts receivable		846,182		476,923
Marketable securities		553,193		551,524
		1,499,375		1,297,740
Financial liabilities:				
Bank indebtedness (note 5)		680,379		-
Accounts payable and accrued liabilities		1,070,455		1,094,484
Unearned revenue - expenses of future periods		472,816		572,910
Loans payable (note 6)		22,708,627		23,254,026
Promissory note (note 7)		5,537,728		5,666,768
		30,470,005		30,588,188
Net debt		(28,970,630)	(	(29,290,448)
Non-financial assets:				
Tangible capital assets (note 3)		40,200,870		40,965,117
Inventories		36,902		47,393
Prepaid expenses and deposits		102,679		138,013
		40,340,451		41,150,523
Accumulated surplus	\$	11,369,821	\$	11,860,075
Accumulated surplus is comprised of:				
Invested in tangible capital assets	\$	11.954.515	\$	12.044.323
Deficit accumulated from general operations	,	(565,508)	•	(180,203
		11,389,007		11,864,120
Accumulated remeasurement losses		(19,186)		(4,045

Trust accounts (note 4)

Subsequent event (note 13)

See accompanying notes to consolidated financial statements.

On behalf of the Board: Dan Valere Director Mulub Director

# **Financial Reports**

#### SPORT MANITOBA INC.

Consolidated Statement of Operations and Accumulated Surplus

Year ended March 31, 2020, with comparative information for 2019

	Budget		2020	2019
				(Restated, note 11)
Revenue:				
Province of Manitoba: Program support	\$ 10,485,619	\$	10,395,852	\$ 10,527,518
Sport program funding Other grants	2,253,500		2,197,000 —	2,189,000 4,150
Canada Games Sport for Life Centre	1,206,850		1,213,705 675,746	1,188,771 715,958
Sport Medicine Centre Manitoba Games	895,500 229,500		50,000	90,525
Sports Hall of Fame special events Sports Hall of Fame museum and	398,414		314,174	308,881
gallery	49,246		99,871	59,755
Other income Bilateral funding:	853,100		826,022	802,079
Province of Manitoba	312,273		458,540	435,273
Federal government	461,373		461,373	518,373
Total revenue	17,145,375	_	16,692,283	16,840,283
Expenses:				
Grants: Sport groups for sport				
development	8,871,454		8,716,220	8,543,213
Bilateral sport development programs	388,100		393,132	371,127
Sport Medicine Centre	826,104		805,982 184,372	773,348 154,578
Sports Hall of Fame special events Sports Hall of Fame museum and	160,373		104,372	104,070
gallery	132,022		155,516	158,348
Manitoba Foundation for Sports scholarships	_		11,702	14,200
Administration and services provided:			,	,====
Occupancy	2,579,756		2,627,504	2,513,911
Operating	647,730		657,188	686,158
Program	1,019,995		862,494	955,583
Administration	1,235,101		1,233,548	1,182,976
Member services	1,734,025		1,727,407	1,721,657
Cost recovered from sport groups Amortization of tangible	(1,079,740)		(952,356)	(1,011,884
capital assets	1,255,577		1,122,669	1,323,903
Amortization of deferred financing fee	_		80,326	75,570
Total expenses	17,770,497		17,625,704	 17,462,688
Annual deficit before capital funding	(625,122)		(933,421)	(622,405
	318,308		318,308	318.308
Government transfers related to capital Capital contributions from non-government	100,000		140,000	568,324
	418,308		458,308	886,632
Annual surplus (deficit) (note 11)	(206,814)		(475,113)	264,227
Accumulated surplus, beginning of year (note 11)			11,864,120	11,599,893
Accumulated surplus, end of year		\$	11,389,007	\$ 11,864,120

See accompanying notes to consolidated financial statements.

# Board of Directors

#### **Province of Manitoba Minister Appointees**

David Patsack - Chair Beverley Edmondson - Vice Chair Carter Chen Peter Debenham Dennis Thiessen

#### **Provincial Sport Organizations Representatives**

Sandra Kirby David Markham Jane Edstrom Chino Argueta Tom Clasper

#### **Manitoba Athlete Representative**

Eva Jensen

#### **Manitoba Regional Sport Councils**

John Ferg

#### Manitoba Games Council

Megan Dias

#### **Coaching Manitoba**

Don Thomson

#### **Education Partners**

Dr. Doug Brown

#### **Sport Medicine**

Dr. Gord Partridge

## Partners

#### **Sport Manitoba Partners**

- Province of Manitoba
- 70 Provincial Sport Organizations
- Canadian Sport Centre Manitoba
- Manitoba Aboriginal Sports and Recreation Council
- Manitoba Sports Hall of Fame & Museum
- · Directorat de l'activité sportive du Manitoba

#### **Sport Manitoba Advisory Councils**

- Coaching Advisory Council
- Manitoba Games Council

#### **Community Partners**

- Centre for Aboriginal Human Resource
   and Development
- City of Winnipeg Community Development
- Recreation Connections Manitoba
- Winnipeg Aboriginal Sports Achievement Centre

#### **Education Partners**

- Manitoba High Schools Athletic Association
- University of Manitoba Athletic Department
- University of Winnipeg Athletic Department
- Brandon University Athletic Department
- Physical and Health Educators of Manitoba

#### Sport Service Partners

- Sport Medicine and Science Council of Manitoba
- Manitoba Athletic Therapists Association
- Canadian Ski Patrol System (Manitoba)

#### National/Interprovincial Partners

- Canada Games Council
- Canadian Association for the Advancement of
   Women in Sport
- Canadian Centre for Ethics in Sport
- Canadian Council of Provincial & Territorial Sport Federations
- Canadian Olympic Committee
- Canadian Sport for Life Expert Group
- Federal-Provincial/Territorial Sport Committee
- Interprovincial Sport and Recreation Council
- KidSport™ Canada
- Sport Canada
- Western Canada Games Council

# Provincial Sport Organizations

Archers & Bowhunters Association of Manitoba Inc. Manitoba Track & Field Association Inc. (Athletics Manitoba) Manitoba Badminton Association Inc. Manitoba Ball Hockey Association Inc. Manitoba Baseball Association Inc. Manitoba Amateur Basketball Association Inc. (Basketball Manitoba) Manitoba Baton Twirling Sportive Association Inc. Biathlon Association of Manitoba Inc. (Biathlon Manitoba) Manitoba Blind Sport Association Inc. Manitoba Five Pin Bowling Federation Inc. Manitoba Tenpin Federation Inc. Bowls Manitoba Inc. Manitoba Amateur Boxing Association Inc. Manitoba Amateur Broomball Association Inc. Manitoba Cerebral Palsy Sport Association Inc. Manitoba Cricket Association Inc. Manitoba Curling Association Inc. (Curl Manitoba) Manitoba Cycling Association Inc. Manitoba Darts Association Inc. Manitoba Deaf Sport Association Inc. Manitoba Organization of Disc Sports Inc. Canadian Amateur Diving Association (Manitoba Section) Inc. Manitoba Fencing Association Inc. Skate Canada - Manitoba Inc. Manitoba Amateur Football Association Inc. (Football Manitoba) Golf Manitoba Inc. Manitoba Gymnastics Association Inc. Rhythmic Gymnastics Manitoba Inc. Manitoba Handball Association Inc. Manitoba Provincial Handgun Association Inc. Manitoba Hang Gliding Association Inc. Manitoba Amateur Hockey Association Inc. (Hockey Manitoba) Manitoba Horse Council Inc. Manitoba Horseshoe Player's Association Inc.

Manitoba Black Belt Association Inc. (Judo Manitoba) Karate Manitoba Inc. Manitoba Lacrosse Association Inc. Manitoba Orienteering Association Inc. Manitoba Paddling Association Inc. Manitoba Sport Parachute Association Inc. Racquetball Manitoba Inc. Manitoba Provincial Rifle Association Inc. Ringette Manitoba Inc. Manitoba Rowing Association Inc. Rugby Manitoba Inc. Manitoba Sailing Association Inc. Manitoba Skeet Shooting Association Inc. Manitoba Alpine Ski Division Inc. Cross Country Ski Association of Manitoba Inc. Manitoba Freestyle Ski Association Inc. Manitoba Slopestyle Snowboard Association Inc. Manitoba Soccer Association Inc. Manitoba Softball Association Inc. Special Olympics Manitoba Inc. Manitoba Speed Skating Association Inc. Squash Manitoba Inc. Swim/Natation Manitoba Inc. (Swim Manitoba) Manitoba Artistic Swimming Inc. Manitoba Table Tennis Association Inc. Taekwondo Manitoba Inc. Manitoba Tennis Association Inc. (Tennis Manitoba) Manitoba Trap Shooting Association Inc. Triathlon Manitoba Inc. Manitoba Underwater Council Inc. Manitoba Volleyball Association Inc. Manitoba Water Polo Association Inc. Water Ski – Wakeboard Manitoba Inc. Manitoba Weightlifting Association Inc. Manitoba Wheelchair Sport Association Inc. Manitoba Amateur Wrestling Association Inc



### **FUNDING PARTNER**



### **SPORT MANITOBA CORPORATE FAMILY**

















MONDETTA





**O**ROGERS.



