



## **SAIL MANITOBA**

145 Pacific Ave.  
Winnipeg, Manitoba  
R3B 2Z6  
[www.sailmanitoba.ca](http://www.sailmanitoba.ca)

### ***Technical Director and Provincial Head Coach Job Posting***

Sail Manitoba is seeking a dynamic qualified individual to fulfill the role of Technical Director and Provincial Head Coach. The successful candidate will report to the Executive Director.

Sail Manitoba is the official provincial organization for sailing in Manitoba. At Sail Manitoba, we promote competitive sailing and sailing for life through sport advocacy, leadership, and program delivery.

The Technical Director and Provincial Head Coach roles work to advance Sail Manitoba's initiatives. The successful individual will be expected to increase participation numbers, improve the quality of instruction and coaching, ensure programs provide a fun and quality experience for all participants, from grassroots to high performance.

#### **Technical Director Responsibilities:**

- In consultation with the Executive Director the candidate will develop an Operational Plan for all Sail Manitoba Programs, including the ongoing development of coaches, race officials, disabled sailors, and club sailors.
- Promote, develop, and increase the number of instructors in the province.
- Develop and administer programs for enhancing grassroots sailing programs in the province, including providing seminars and training opportunities for club sailors at all stages of development.
- In conjunction with the Executive Director, assist in the administration of the Mobile Sailing School and Winnipeg Sailing Centre. This includes scheduling, hiring and supervising instructors to ensure compliance to program policies and procedures.
- Coordinate, organize, and maintain Sail Manitoba equipment, and storage areas.
- Maintain or extend personal qualifications in coaching, instructor evaluation and other areas applicable to this job description.

#### **Skills and Qualifications:**

- Learning Facilitator an asset
- Knowledge of the Sail Canada systems and processes
- Proven strong leadership, problem solving, planning, interpersonal communication, administrative and organizational skills
- Strong familiarity of social media
- Experience with disabled sailing programs an asset
- Experience with trailering and maneuvering equipment

## **Provincial Head Coach Responsibilities:**

- In collaboration with Executive Director, the Provincial Head Coach will develop and submit an annual Operational Plan. This plan will comprise of competitions (Provincial Race Circuit), travel plans, team training schedule, clinics, and camps, which may consist of national and international guest experts, coaches' clinics/seminars.
- Design operational strategies and budgets for the provincial team athletes.
- Maintain a database of current and prospective Provincial Team athletes, specifically those eligible for the Canada Games.
- Manage and report, as necessary, the needs of the team to the Executive Director.
- Prepare Yearly Training Plans for each Provincial team athlete.
- Perform all coaching duties for team training, athlete development for competitions (such as Canada Games).
- Develop and administer a team training program that incorporates both on & off water activities, off-season training (strength & conditioning, sport psychology, nutrition, etc.), as well as specific training (rules, tactics, strategy, tuning, etc.) for Laser, Radial, Optimists, 420's and 29ers.
- Support provincial race circuit and provincial championships in Laser, Radial, 29er, Optimist and other classes as required.
- Develop criteria and methods for athlete identification and recruitment process for the development of the Provincial Team.
- Coordinate specific training seminars and qualifying events that prepares athletes of all classes and for all competitions: Games, International and National Events etc.
- Coordinate, organize, and maintain Sail Manitoba team equipment, and team storage areas.

## **Skills and Qualifications**

- Minimum – Certified NCCP Competitive Development Coach
- Personal competitive experience at a National Level
- Coaching experience in sailing
- Proven strong leadership, problem solving, planning, interpersonal communication, administrative and organizational skills required
- Plan and engage in professional development activities needed to maintain or extend qualifications in coaching, instructor evaluation and other areas applicable to this position
- Experience with trailering and maneuvering equipment

## ***Compensation***

**Wage:** to be determined based on experience and qualifications

This position will require work to be performed outside of regular working hours, (weekends and evenings). Position expected to be full time or part time (mid April to October)

**Please submit** your resume and cover letter before March 1, 2021 to [sailing@sportmanitoba.ca](mailto:sailing@sportmanitoba.ca)